

Yreka Union High School District - Ethnicity and Race Form

Last Name (Please print)

First Name

Middle Initial

New Federal and State regulations require districts to collect the following information regarding the ethnicity and race of all employees.

PART 1 - ETHNICITY (Federal categories) - Identity with or membership in a particular racial, national, or cultural group and observance of that group's customs, beliefs, and language.

Are you Hispanic or Latino? (Select only one)

- Yes, Hispanic/Latino-** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- No, Not Hispanic/Latino**

The question above is about ethnicity, not race. No matter what you selected above, **please continue to answer the following** by marking one or more boxes to indicate what you consider your race to be.

PART 2 - RACE (Federal categories) - a group of persons related by common descent or heredity.

What is your race? (Select one or more)

- American Indian or Alaskan Native - A person having origins in any of the original people of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian -- A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent.

- | | |
|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Japanese |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> Asian Indian | <input type="checkbox"/> Laotian |
| <input type="checkbox"/> Cambodian | <input type="checkbox"/> Hmong |
| <input type="checkbox"/> Filipino | <input type="checkbox"/> Other Asian |

Native Hawaiian or Other Pacific Islander- A person having origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.

- | | |
|---|------------------------------------|
| <input type="checkbox"/> Hawaiian | <input type="checkbox"/> Guamanian |
| <input type="checkbox"/> Samoan | <input type="checkbox"/> Tahitian |
| <input type="checkbox"/> Other Pacific Islander | |

- Black or African American - A person having origins in any of the black racial groups of Africa.

- White - A person whose ancestry started with the original people of Europe, Middle East, or North Africa.

- I do not wish to provide the above information. I understand that in accordance with Federal Law, district staff must visually identify and report an ethnicity and race for me.
- I acknowledge that the information I have provided above is true and accurate.

Signature

Date