

Minutes
Board Meeting
October 15, 2025

The Board of Trustees met in the Yreka High School Library. Board President Mark Zeigler called the meeting to order with a quorum present at 5:00 p.m. Keith Callison motioned to approve the agenda. The motion was seconded by Adrienne Caveye and unanimously carried.

Board Members Present:	Keith Callison, Adrienne Caveye Larry Marks	Sarah Slabaugh Mark Zeigler
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Board Members Absent:	John Wetzig
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Administrators Present:	Matthew Dustan, Superintendent Rhonda Daws, Yreka High School Principal Garren Hanon, Alternative Education Principal
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Confidential Staff Present:	Toni Joling	Shasta Odbert
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Certificated Staff Present:	Meggean Bos-Marquez	Janet Morrill
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Others Present:	Leah Contreras Garrett Crane Tanner Thomas	Brandi Wiles Ken Wiles RoxyAnn Wiles
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1.0 Organizational Business

- 1.1 Interview for Vacant Trustee Seat 4, which serves the Yreka Elementary schools attendance area – Sarah Slabaugh’s letter of interest was reviewed by the Board. Sarah introduced herself and provided her strengths and qualifications.

1.1 Action

- 1.1.1 Motion 026 - Approve the Appointment of Vacant Trustee Seat Area 4 to the Board Due to Resignation of David Johnston- Adrienne Caveye motioned to approve the appointment of Sarah Slabaugh to the Board of Trustees. The motion was seconded by Keith Callison and unanimously carried.
- 1.1.2 Administer Oath of Office- The Oath of Office was administered by Superintendent Matthew Dustan to the newly appointed Board Member Sarah Slabaugh.

Public Comment- There was no public comment.

2.0 Consent Items

- 2.1 Motion 027 – Approve the following:
 - Minutes of the September 10, 2025 Regular Board Meeting
 - Expenditures for the Month Ending September 30, 2025 - Keith Callison motioned to approve the consent items. The motion was seconded by Adrienne Caveye and unanimously carried.

3.0 Student Learning and Achievement

- 3.1 Written Reports and Communications for Board Review
 - 3.1.1 YHS Student Recognition – Rhonda Daws presented RoxyAnn Wiles with the Yreka

High School Principal's Student of the Month award. Rhonda recognized RoxyAnn as a model student and strong leader who consistently represents the school and herself with integrity both in and out of the classroom. Above all, she continues to demonstrate outstanding academic achievement at Yreka High School. Janet Morrill also highlighted Roxy Ann's many strengths and accomplishments. Rhonda shared that teachers were invited to write letters to Roxy Ann Wiles. Mrs. Giannini and Mrs. Garcia provided kind notes recognizing Roxy Ann's efforts and character. Mrs. Morrill also spoke about Roxy Ann's many strengths and accomplishments.

3.1.2 Quarterly Report on Williams Uniform Complaints – No complaints were made

4.0 Community Leadership

4.1 Written Reports and Communications for Board Review - The newsletters were reviewed by the Board.

4.1.1 Discovery High School Newsletter

4.1.2 Yreka High School Newsletter

4.2 Reports

4.2.1 Student Body- Leah Contreras and RoxyAnn Wiles reported that, despite the rain during Homecoming, the event was a success and ran smoothly. Students with no tardies are being rewarded with donuts. Preparations are underway for the upcoming Awards Assembly, which will recognize students for academic achievement. Next week will focus on drug awareness activities. Today, some students will be honored at Rotary, and the final home football game is scheduled for October 31st.

5.0 Student Discipline and Activities

5.1 Written Reports and Communications for Board Review

5.1.1 District Suspension/Expulsion Report- The report was reviewed.

6.0 Human Resources

6.1 Reports

6.1.1 CSEA Chapter President – No CSEA representative present.

6.1.2 CTA Faculty President- Meggean Marquez announced that Ryan Offord will serve as the CTA Treasurer and Jean Wood will serve as the CTA Vice President. This year, CTA intends to begin negotiations earlier than last year and will retain the same negotiation team.

6.2 Written Reports and Communications for Board Review

6.2.1 Retirement Letter from Discovery High School Instructor, Jay Colbert

6.2.2 Retirement Letter from Yreka High School Instructor, Janet Morrill

6.2.3 Resignation Letter from Yreka High School Assistant Baseball Coach, Jason Freitas

6.3 Action

➤ 6.3.1 Motion 028 – Approve Recommendation to Hire Assistant Cheer Coach, Abigail Lane
- Keith Callison motioned to approve the recommendation to hire Assistant Cheer Coach, Abigail Lane. The motion was seconded by Adrienne Caveye and unanimously carried.

- 6.3.2 Motion 029 – Approve Recommendation to Hire Assistant Girls Basketball Coach, Norman Bradley - Keith Callison motioned to approve the recommendation to hire Assistant Girls Basketball Coach, Norman Bradley. The motion was seconded by Adrienne Caveye and unanimously carried.
- 6.3.3 Motion 030 – Approve Recommendation to Hire Exceptional Education Aide, Brooke Schauffler - Keith Callison motioned to approve the recommendation to hire Exceptional Education Aide, Brooke Schauffler. The motion was seconded by Adrienne Caveye and unanimously carried.
- 6.3.4 Motion 031 – Approve Recommendation to Hire Exceptional Education Aide, Destiny Sinnett - Larry Marks motioned to approve the recommendation to hire Exceptional Education Aide, Destiny Sinnett. The motion was seconded by Adrienne Caveye and unanimously carried.
- 6.3.5 Motion 032 – Approve Recommendation to Hire Lead Facilities Maintenance Worker, Vannarith Eng - Keith Callison motioned to approve the recommendation to hire Lead Facilities Maintenance Worker, Vannarith Eng. The motion was seconded by Keith Callison and unanimously carried.
- 6.3.6 Motion 033 – Approve Recommendation to Hire Lead Grounds Maintenance Worker, Daniel Bryan - Keith Callison motioned to approve the recommendation to hire Lead Grounds Maintenance Worker, Daniel Bryan. The motion was seconded by Adrienne Caveye and unanimously carried.
- 6.3.7 Motion 034 – Approve the Tentative Agreement between Yreka Union High School District and Certificated Teachers Association - Keith Callison motioned to approve the Tentative Agreement between Yreka Union High School District and Certificated Teachers Association. The motion was seconded by Larry Marks and unanimously carried.

7.0 Finance and Facilities

- 7.1 Written Reports and Communications for Board Review – The reports were reviewed by the Board.
 - 7.1.1 Attendance Report
 - 7.1.2 Investments Report
 - 7.1.3 Developer Fee Report
 - 7.1.4 Cafeteria Report
 - 7.1.5 Fundraiser Report – Cross Country – Football

7.2 Action

- 7.2.1 Motion 035 – Approve the Public Disclosure of Salary and Benefits Negotiations Tentative Settlement for CTA Certificated - Keith Callison motioned to approve the Tentative Agreement between Yreka Union High School District and Certificated Teachers Association. The motion was seconded by Larry Marks and unanimously carried.
- 7.2.2 Motion 036 – Approve the Public Disclosure of Salary and Benefits Negotiations Tentative Settlement for CSEA Classified - Adrienne Caveye motioned to approve the Public Disclosure of Salary and Benefits Negotiations Tentative Settlement for CSEA Classified. The motion was seconded by Keith Callison and unanimously carried.

- 7.2.3 Motion 037 – Approve the Public Disclosure of Salary and Benefits Negotiations Tentative Settlement for Unrepresented Confidential Management - Keith Callison motioned to approve the Public Disclosure of Salary and Benefits Negotiations Tentative Settlement for Unrepresented Confidential Management. The motion was seconded by Adrienne Caveye and unanimously carried.

8.0 Policy and Governance

8.1 Discussion

- 8.1.1 Superintendent Items – Matthew Dustan expressed his appreciation for the newly announced retirees and their years of service to the district.
- 8.1.2 Board Member Items – Keith Callison welcomed Sarah Slabaugh to the Board and also expressed how proud he is of RoxyAnn Wiles.

8.2 Written Reports and Communications for Board Review

- 8.2.1 1st Reading – CSBA Policy September 2025 Policy Revisions – The Board reviewed the revisions.

8.3 Action

- 8.3.1 Motion 038 –2nd Reading- Approve CSBA August 2025 Policy Revisions - Keith Callison motioned to approve the CSBA August 2025 Policy Revisions. The motion was seconded by Adrienne Caveye and unanimously carried.
- 8.3.2 Motion 039 –2nd Reading- Approve Interdistrict Transfer Policy -Keith Callison motioned to approve the Interdistrict Transfer Policy. The motion was seconded by Adrienne Caveye and unanimously carried.

The meeting went into a closed session at 5:27 p.m.

At 6:27 p.m., Board President, Mark Zeigler reconvened the meeting to order in public session no action was taken.

9.0 Student Discipline

9.1 Action

- 9.1.1 Motion 040 – Action on Expulsion Hearing 2025/26-05– Mark Zeigler motioned to expel the student from the Yreka Union High School District for violation of California Education 48915(a)(5): “for assault on a school employee while on the school bus” for the current semester with the following Spring semester. During the period of expulsion, the student is to be given the option of participation in the Discover Options School. The Board further requires the student to complete 30 units of coursework each semester, attend school a minimum of 90% during the expulsion period, have no significant behavior violations, complete 20 hours of community service, and submit to random searches of belongings while on campus. During the period of the expulsion, the student is not allowed to attend any school activities, nor be on the campus of any other program unless directed and accompanied by a school official. The student is directed to appear before the Board of Trustees during the regular June board meeting, in closed session, report on their progress, and request readmission to the district. The motion was seconded by Keith Callison and unanimously carried.

The meeting was adjourned at 6:28 p.m.

Respectfully submitted,

Matthew Dustan, Board Secretary

Approved and entered into the official
District proceedings on November 19, 2025