

Class progressions to 6.25%

Proposed Classified Salary Schedule Beginning 2025/2026

	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Class	1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24
1	17.47	18.12	18.80	19.51	20.24	21.00	21.79	22.60	23.45	24.33	24.94	25.56	26.20	26.86	27.53	28.22	28.92
2	18.56	19.26	19.98	20.73	21.51	22.31	23.15	24.02	24.92	25.85	26.50	27.16	27.84	28.53	29.25	29.98	30.73
3	19.72	20.46	21.23	22.02	22.85	23.71	24.59	25.52	26.47	27.47	28.15	28.86	29.58	30.32	31.08	31.85	32.65
4	20.95	21.74	22.55	23.40	24.28	25.19	26.13	27.11	28.13	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69
5	22.26	23.10	23.96	24.86	25.79	26.76	27.77	28.81	29.89	31.01	31.78	32.58	33.39	34.23	35.08	35.96	36.86
6	23.65	24.54	25.46	26.42	27.41	28.43	29.50	30.61	31.75	32.95	33.77	34.61	35.48	36.37	37.27	38.21	39.16
Increase:	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Salary

Days

Class

1	Campus Aide	182	HR
	School Receptionist	190	HR
	Cafeteria Worker	182	HR
	Instructional Aide	182	HR
	Instructional Aide - ELD	182	HR
	Student Liaison	182	HR
2	Special Education Instructional Aide	182	HR
	Exceptional Education Classroom Aide	182	HR
3	Grounds and Facilities Worker	260	12 MO
	School Plant Maintenance Worker	260	12 MO
	Student Services Assistant - Special Education	182	10 MO
	Student Services Assistant - Support Services	195	10 MO
	Student Services Assistant - Counseling Registration	195	10 MO
	Cafeteria Manager	182	10 MO
4	Grounds and Facilities Worker II	260	12 MO
	Administrative Assistant-Alternative Programs	198	10 MO
	Student Services Assistant - Athletics/Attendance	195	10 MO
	Student Services Assistant - Accounting/Attendance	195	10 MO
5	Lead Grounds Maintenance Worker	260	12 MO
6	Lead Facility Maintenance Worker	260	12 MO
	School Secretary/Administrative Assistant	215	11 MO

Stipends

\$500	Stipend for Bachelor's Degree
\$150	Stipend for certifications required by District
\$25	Phone allowance for School Secretary/Administrative Assistant, Lead Maintenance Worker, Grounds and Facility Worker II

1. If authorized overtime is required of regular employee's, the compensation will be at the rate of time and one-half the regular rate of pay of the employee.
2. Substitute salaries are at the discretion of the District.
3. Hourly rate is calculated by multiplying monthly rate by 12 and dividing by 2080 hours.
4. Bargaining Unit Members who work Athletic Gates shall be paid at Class 3 Step 1.