

Class progressions to 6.25%				Proposed Classified Salary Schedule 2023/2024													
	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Class	1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24
1	16.25	16.86	17.49	18.15	18.83	19.53	20.27	21.03	21.82	22.63	23.20	23.78	24.37	24.98	25.61	26.25	26.90
2	17.27	17.91	18.58	19.28	20.00	20.76	21.53	22.34	23.18	24.05	24.65	25.27	25.90	26.54	27.21	27.89	28.59
3	18.34	19.03	19.75	20.49	21.26	22.05	22.88	23.74	24.63	25.55	26.19	26.84	27.52	28.20	28.91	29.63	30.37
4	19.49	20.22	20.98	21.77	22.58	23.43	24.31	25.22	26.17	27.15	27.83	28.52	29.24	29.97	30.72	31.48	32.27
5	20.71	21.49	22.29	23.13	24.00	24.89	25.83	26.80	27.80	28.84	29.57	30.30	31.06	31.84	32.63	33.45	34.29
6	22.00	22.83	23.69	24.57	25.49	26.45	27.44	28.47	29.54	30.65	31.41	32.20	33.00	33.83	34.67	35.54	36.43
7	23.38	24.26	25.17	26.11	27.09	28.10	29.16	30.25	31.39	32.56	33.38	34.21	35.07	35.94	36.84	37.76	38.71
Increase:		3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

Salary  
Class

Days

1	Campus Aide	182	HR
	School Receptionist	190	HR
	Cafeteria Worker	182	HR
2	Instructional Aide	182	HR
	Instructional Aide - ELD	182	HR
	Cafeteria Worker II	182	HR
	Student Liaison	182	HR
3	Special Education Instructional Aide	182	HR
4	Grounds and Facilities Worker	260	12 MO
	School Plant Maintenance Worker	260	12 MO
	Student Services Assistant - Special Education	182	10 MO
	Student Services Assistant - Athletics/Attendance	195	10 MO
	Student Services Assistant - Accounting/Attendance	195	10 MO
	Cafeteria Manager	182	10 MO
5	Grounds and Facilities Worker II	260	12 MO
	Administrative Assistant-Alternative Programs	198	10 MO
6		215	11 MO
7	Lead Maintenance Worker	260	12 MO
	School Secretary/Administrative Assistant	215	11 MO

Stipends

\$500	Stipend for Bachelor's Degree
\$150	Stipend for certifications required by District
\$25	Phone allowance for School Secretary/Administrative Assistant, Lead Maintenance Worker, Grounds and Facility Worker II

1. If authorized overtime is required of regular employee's, the compensation will be at the rate of time and one-half the regular rate of pay of the employee.
2. Substitute salaries are at the discretion of the District.
3. Effective 7/01/23, beginning with the 12th step unit members shall be paid an additional 2.5% of their salary schedule placement. Beginning with the 14th year, members shall be paid an additional 2.5% for a total of 5%. Beginning with the 16th year, members shall be paid an additional 2.5% for a total of 7.5%. Beginning with the 18th year, members shall be paid an additional 2.5% for a total of 10%. Beginning with the 20th year, members shall be paid an additional 2.5% for a total of 12.5%. Beginning with the 22th year, members shall be paid an additional 2.5% for a total of 15%. Beginning with the 24th year, members shall be paid an additional 2.5% for a total of 17.5%.
4. Hourly rate is calculated by multiplying monthly rate by 12 and dividing by 2080 hours.
5. Bargaining Unit Members who work Athletic Gates shall be paid at Class 4 Step 1.