Appendix A	Confidential Management Salary Schedule 2024/25											
Position	Step 1	Step 2 (+3%)	Step 3 (+3%)	Step 4 (+3%)	Step 5 (+3%)	Step 6 (+3%)	Step 10	Step 13	Step 16	Step 19	Step 22	
Superintendent 215 Days	Per Contract						2.50%	2.50%	2.50%	2.50%	2.50%	**Step 1 calaculations:**
Chief Business Official 215 Days	103,043	106,134	109,318	112,598	115,976	119,455	122,441	125,502	128,640	131,856	135,152	Base Admin + 12%
Principal 210 Days	108,564	111,820	115,175	118,630	122,189	125,855	129,001	132,226	135,532	138,920	142,393	Base Admin + 18%
Assistant Principal 210 Days^	99,080	102,053	105,114	108,268	111,516	114,861	117,733	120,676	123,693	126,785	129,955	Cert Admin @ 210 days
Counselor - Athletic Director 210 Days*	99,080	102,053	105,114	108,268	111,516	114,861	117,733	120,676	123,693	126,785	129,955	Cert Admin @ 210 days
Director of Psychological Services 200 Days; Director of Health Services 200 Days; Career/Vocational Counselor 200 Days; Counselor - 200 Days^	94,362	97,193	100,109	103,112	106,205	109,391	112,126	114,929	117,803	120,748	123,766	Base Admin @ 200 days
At-Risk Counselor - (Classified) 195 Days^; Prevention Specialist (Classified) 195 Days^; Community Schools Director 195 Days; Social Worker (Classified) 195 Days^; Director of Categorical Programs / CBEDs 210 Days	92,003	94,763	97,606	100,534	103,550	106,657	109,323	112,056	114,858	117,729	120,672	Base Admin: (Certificated Step 1 Col 4 daily rate x 195 days) + 12%
District Administrative Assistant 215 Days; District Bookkeeper 215 Days	76,000	78,280	80,628	83,047	85,539	88,105	90,307	92,565	94,879	97,251	99,683	
School Administrative Assistant/Office Manager 215 Days	66,560	68,557	70,614	72,732	74,914	77,161	79,090	81,068	83,094	85,172	87,301	

Board Approved: June 19, 2024	Longevity Difined	Beginning with the 10th year of service in a position, staff members shall be paid an additional 2.5% of their salary schedule placement. Beginning with the 13th year, staff members shall be paid an additional 2.5% for a total of 5%. Beginning with the 16th year, staff members shall be paid an additional 2.5% for a total of 7.5%. Beginning with the 19th year, staff members shall be paid an additional 2.5% for a total of 10%. Beginning with the 22nd year, staff members shall be paid an additional 2.5% for a total of 12.5%.
	Placement	Employees new to the Confidential Management/Administration Salary Schedule may be credited with up to five years of service credit in a position, depending on experience.
	*	Athletic Director has required suppervision or coordinate a designee at all athletic events
	^	Required supervision at all football games, at least two home games for volleyball, soccer, sofball and baseball and four home games for basketball (Boys and Girls)