

Appendix A		Confidential Management Salary Schedule									
		Proposed 2025/26									
Position	Step 1	Step 2 (+3%)	Step 3 (+3%)	Step 4 (+3%)	Step 5 (+3%)	Step 6 (+3%)	Step 10	Step 13	Step 16	Step 19	Step 22
Superintendent 215 Days	Per Contract						2.50%	2.50%	2.50%	2.50%	2.50%
Chief Business Official 215 Days	105,423	108,586	111,843	115,199	118,655	122,214	125,270	128,401	131,611	134,902	138,274
Principal 210 Days	111,061	114,393	117,825	121,359	125,000	128,750	131,969	135,268	138,650	142,116	145,669
Assistant Principal 210 Days^	101,359	104,400	107,532	110,758	114,080	117,503	120,440	123,451	126,538	129,701	132,944
Counselor - Athletic Director 210 Days*	101,359	104,400	107,532	110,758	114,080	117,503	120,440	123,451	126,538	129,701	132,944
Director of Psychological Services 200 Days	96,532	99,428	102,411	105,483	108,648	111,907	114,705	117,572	120,512	123,524	126,613
Director of Health Services 200 Days											
Career/Vocational Counselor 200 Days											
Counselor - 200 Days^											
At-Risk Counselor - (Classified) 195 Days^	94,119	96,943	99,851	102,846	105,932	109,110	111,837	114,633	117,499	120,437	123,448
Prevention Specialist (Classified) 195 Days^											
Community Schools Director 195 Days											
Social Worker (Classified) 195 Days^											
Director of Categorical Programs / CBEDs 210 Days											
District Administrative Assistant 215 Days	77,748	80,080	82,483	84,957	87,506	90,131	92,385	94,694	97,061	99,488	101,975
District Bookkeeper 215 Days											
School Administrative Assistant/Office Manager 215 Days	68,091	70,134	72,238	74,405	76,637	78,936	80,910	82,932	85,006	87,131	89,309
Board Approved:	October 15, 2025	Longevity Difined	Beginning with the 10th year of service in a position, staff members shall be paid an additional 2.5% of their salary schedule placement. Beginning with the 13th year, staff members shall be paid an additional 2.5% for a total of 5%. Beginning with the 16th year, staff members shall be paid an additional 2.5% for a total of 7.5%. Beginning with the 19th year, staff members shall be paid an additional 2.5% for a total of 10%. Beginning with the 22nd year, staff members shall be paid an additional 2.5% for a total of 12.5%.								
			Placement	Employees new to the Confidential Management/Administration Salary Schedule may be credited with up to five years of service credit in a position, depending on experience.							
			*	Athletic Director has required suppression or coordinate a designee at all athletic events							
			^	Required supervision at all football games, at least two home games for volleyball, soccer, softball and baseball and four home games for basketball (Boys and Girls)							